



# SCAG<sup>TM</sup>

INNOVATING FOR A BETTER TOMORROW



## DIRECTOR OF PLANNING

**\$172,532 to \$224,309 annual**

*SCAG is seeking a dynamic and seasoned leader who is steeped in the complex realities of regional planning and is committed to developing innovative planning and policy solutions to address the region's greatest challenges. The Director of Planning is a key member of the senior management team who participates fully in establishing and accomplishing agency-wide objectives and goals. The role requires extensive experience managing transportation, land use, environmental, community development and/or housing programs. As the nation's largest Metropolitan Planning Organization (MPO), the successful candidate has the ability to positively impact the lives of the 19 million citizens SCAG represents. When you join SCAG, you can expect a culture where collaboration and team work is fostered, where the workforce is highly educated, passionate, and committed to innovation that improves the quality of life for all Southern Californians.*

**To learn more, visit: [www.scag.ca.gov/careers](http://www.scag.ca.gov/careers)**

# ABOUT SCAG

## SCAG'S CORE VALUES

- Collaboration
- Service
- Trust
- Revolutionary
- Sustainability
- Empowering
- Rewarding

Founded in 1965, the Southern California Association of Governments (SCAG) is a Joint Powers Authority under California state law, established as an association of local governments and agencies that voluntarily convene as a forum to address regional issues. Under federal law, SCAG is designated as a Metropolitan Planning Organization (MPO) and under state law as a Regional Transportation Planning Agency and a Council of Governments.

The SCAG region encompasses six counties (Imperial, Los Angeles, Orange, Riverside, San Bernardino and Ventura) and 191 cities in an area covering more than 38,000 square miles. The agency develops long-range regional transportation plans including sustainable communities' strategy and growth forecast components, federal transportation improvement programs, regional housing needs allocations and a portion of the South Coast Air Quality management plans. Currently, the Regional Council consists of 86 members.

In addition to the six counties and 191 cities that make up SCAG's region, there are six County Transportation Commissions that hold the primary responsibility for programming and implementing transportation projects, programs and services in their respective counties. Additionally, SCAG Bylaws provide for representation of Native American tribes and Air Districts in the region on the Regional Council and Policy Committees.

## OUR VISION

*“An international and regional planning forum trusted for its leadership and inclusiveness in developing plans and policies for a sustainable Southern California.”*

## OUR MISSION

*“Under the guidance of the Regional Council and in collaboration with our partners, our mission is to facilitate a forum to develop and foster the realization of regional plans that improve the quality of life for Southern Californians.”*

# THE IDEAL CANDIDATE

Under the general direction of the Chief Operating Officer (COO), the Director of Planning is responsible for leading SCAG's planning activities, the agency's core business function. Additionally, as a key member of the Executive Team, the position contributes to overall leadership of the agency in ensuring that it achieves its mission and vision. Key functions include overseeing the development of SCAG's Regional Transportation Plan/Sustainable Communities Strategy, ensuring compliance with other state and federal mandated planning activities and developing innovative local, regional and national best practices. The Director provides expert guidance and counsel to the Executive Team and elected officials on regional planning initiatives. The Director of Planning leads the Division by encouraging creativity, staff development, and initiative through interactive communication, ongoing performance management, collaborative project management, and measured outcomes.

## MINIMUM REQUIREMENTS

A Bachelor's degree in urban planning, public administration, business administration or a related field. A Master's degree is highly desirable.

Equivalent to ten years of increasingly responsible transportation, land use, environmental, community development and/or housing planning and policy experience, including five years of management and supervisory experience.

## FOR MORE INFORMATION, PLEASE CONTACT:

Carmen Flores  
Human Resources Manager  
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Email: flores@scag.ca.gov

## ESSENTIAL DUTIES

- Represents the Division to Regional Council, elected officials, outside agencies and staff; interprets Planning and Policy Department programs, policies, and activities; negotiates and resolves sensitive, significant, and controversial issues.
- Assumes full responsibility of all planning matters including management of staff and oversight of consultants to ensure that results are accomplished efficiently and in accordance with acceptable standards for quality and technical integrity, and in compliance with applicable laws, regulations, policies, and procedures.
- Develops and maintains effective working relationships with Regional Council, elected officials, business community leaders, interest groups, and SCAG staff.
- Advises the Regional Council, Executive Director, Chief Operating Officer and senior management on the political ramifications of SCAG's actions to ensure that consistent and deliberative decision-making is affected and that Regional Council directives are incorporated into planning policy recommendations.
- Develops an understanding of federal, state, and regional issues related to SCAG programs, activities, and operations to better develop planning initiatives.
- Implements strategies to adopt Regional Council's near and long-term regional planning objectives through the Regional Transportation Plan/Sustainable Communities Strategy and other plans and programs.
- Ensures the development, implementation, and measured outcomes of planning project development such as air and water quality, transit planning, environmental resources, economic development and funding matters.
- Assesses and monitors work load, identifies opportunities for improvement through the analysis of performance measures; and directs and implements changes.
- Oversees a variety of organizational studies, investigations, and operational studies; modifies transportation planning and policy programs, policies, and procedures.
- Stays abreast of new trends and innovations in the field of regional planning and policy.
- Directs and oversees the preparation of staff reports, administrative and technical reports, contracts, and other correspondence to ensure that applicable laws, regulations, policies, and procedures are adhered to.
- Directs and participates in the development and administration of Division budget and implements budgetary adjustments as necessary.
- Manages the development and implementation of division goals, objectives, policies, and priorities for assigned programs and services. Recommends departmental service and staffing levels; recommends and administers policies and procedures.

## HOW TO APPLY

Apply online, visit: [www.scag.ca.gov/careers](http://www.scag.ca.gov/careers)





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